

NET ZERO POLICY STATEMENT

Huber Parking UK Limited

Statistically, 40% of global emissions can be contributed to buildings and construction. As a competitor in this sector, we absolutely understand the necessity to drive the path towards Net-Zero and fully accept the responsibility we hold.

This commitment is at the foundation of our company strategy to work towards future proofing our business, enhancing our operational performance and significantly reducing harmful emissions affecting our environment.

In line with our strategy, this policy affirms our pledge to achieve Net Zero by no later than 2050, in alignment with our ESG report and applicable to all business activities across our organisation.

Our targets:

Create a Huber sustainability mindset and culture:

- Embedding sustainable practices within our value chain by engaging and empowering our partners, suppliers and contractors to utilise low carbon solutions and join our journey towards Net Zero;
- Promoting carbon awareness among employees and suppliers by educating and upskilling our employees to enable carbon-conscious decision-making across all departments;
- Collaborating with partners who share our ethos for carbon reduction;
- Promoting and encouraging responsible use of energy, water and materials;

Research, develop and enhance practical know-how:

We carry out ongoing emission screening and maintain detailed emission inventories to assess our impact; this includes:

- Monitoring and transparently reporting our carbon emissions;
- Reducing our carbon emissions in line with defined interim targets and with a view of achieving Net Zero by 2050;
- Improving know-how of embodied carbon in materials and products to enable informed specification and procurement;
- Adapting working patterns to
 - Integrate sustainable practices into all our business functions and operational stages;
 - Develop and incorporate low-carbon alternatives into our product portfolio and our tenders;

Strive to learn and improve:

We realise that we are at the beginning of a long and challenging journey. We also know that this is a journey we must and should take. We will strengthen our processes, increase our knowledge, and enhance our performance, so we can contribute to an economy and a world which remain liveable, resilient and sustainable for future generations.

Langley June 2026,

A blue ink signature of Tomer Meiom.

Tomer Meiom

A blue ink signature of Markus Lauble.

Markus Lauble

A blue ink signature of Naoum Karikas.

Naoum Karikas