

## HEALTH AND SAFETY GENERAL POLICY STATEMENT

Huber Parking UK Limited

Protecting our people, business partners, third parties and the public from ill-health or injury is of the highest importance to Huber Parking UK Limited. No aspect of operations or programming is to be considered a higher priority than a person's safety. We take these responsibilities very seriously and commit to continuous improvement.

Our fundamental principles are:

- Provide a safe and healthy working environment at all times to avoid bodily harm, injury and illness;
- Provide internal and external training to all staff to ensure universal understanding with regards one's own and another person's health and safety;
- Assess and manage risks throughout Huber Parking UK Limited's business operations to mitigate any risk of personal injury, occupational illness or other potentially dangerous occurrences;
- Seek to eliminate or minimise unsafe acts and conditions by proactively establishing a safety culture which promotes safety-conscious behaviour;
- Promote risk awareness and health and safety responsibilities by consulting with and informing employees;
- Assist employees who are injured or unwell, whether through work or otherwise, to return to work and, when deemed necessary, offer alternative work to suit their capabilities;
- Promote a high standard of overall health and wellbeing in the workplace;
- Incorporate our core health and safety principles in our management systems;
- Provide adequate resources to meet the requirements of this policy and its supporting management system framework.

This policy is reviewed on a regular basis.

Langley, January 2025

A handwritten signature in blue ink, appearing to read 'M. Lauble'.

**Markus Lauble**  
Managing Director

A handwritten signature in blue ink, appearing to read 'Tomer Meirom'.

**Tomer Meirom**  
Managing Director

A handwritten signature in blue ink, appearing to read 'Naoum Karikas'.

**Naoum Karikas**  
Managing Director